



Royal Patron, HRH The Prince of Wales, Duke of Cornwall  
President, Lord Lieutenant of Cornwall, Colonel E T Bolitho OBE  
Chairman, Lt Col Richard Trant

## Safeguarding & Child Protection Policy Dated: May 2021

### Introduction

"Safeguarding is everyone's responsibility"

The Children Act, 1989 defines a child as being up to the age of 18 years old. Extensions of this exist for children who have special needs and for those in local authority care settings. The Children Act makes it clear that the welfare of the child is paramount and it gives everyone involved in the care of children a responsibility for the protection of those children.

Cornwall Heritage Trust is committed to providing a safe environment for children, staff and visitors and promotes a climate where children and adults will feel confident about sharing any concerns that they may have about their own safety or the well being of others.

CHT believes that all children, regardless of age and background, have at all times and in all situations, the right to enjoy the activities of the Trust in a happy, safe and secure environment. CHT will ensure that this is the case by rigorously implementing this policy.

This policy applies to all staff and volunteers at the Organisation and other people who use the project.

### Statement of Intent

Cornwall Heritage Trust will ensure that:

- the welfare of the child is paramount
- no child or group of children must be treated any less favourably than others in being able to access services which meet their particular needs
- all children without exception have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs
- the policy is reviewed, approved and endorsed by the board of trustees annually or when legislation changes
- children and parents are informed of the policy and procedures as appropriate
- all concerns, and allegations of abuse will be taken seriously by trustees, staff and volunteers and responded to appropriately - this may require a referral to children's social care services, the independent Local Authority Designated Officer (LADO) for allegations against staff, trustees and other volunteers, and in emergencies, the police

- a commitment to safe recruitment, selection and vetting is made

## Definition of Child Abuse

There are four types of child abuse as defined in 'Working Together to Safeguard Children' (2015).<sup>1</sup>

### 1. Physical Abuse

May involve hitting, shaking, throwing, poisoning, burning/scalding, drowning, suffocating, or otherwise causing physical harm to a child. Physical harm may also be caused when a parent or carer fabricates the symptoms of, or deliberately induces, illness in a child.

### 2. Emotional Abuse

Is the persistent emotional maltreatment of a child such as to cause severe and persistent adverse effects on the child's emotional development. It may involve conveying to children that they are worthless or unloved, inadequate, or valued only insofar as they meet the needs of another person. It may include not giving the child opportunities to express their views, deliberately silencing them or 'making fun' of what they say or how they communicate. It may feature age or developmentally inappropriate expectations being imposed on children. These may include interactions that are beyond the child's developmental capability, as well as overprotection and limitation of exploration and learning, or preventing the child participating in normal social interaction. It may involve seeing or hearing the ill-treatment of another. It may involve serious bullying (including cyber bullying), causing children frequently to feel frightened or in danger, or the exploitation or corruption of children. Some level of emotional abuse is involved in all types of maltreatment of a child, though it may occur alone.

### 3. Sexual Abuse

Involves forcing or enticing a child or young person to take part in sexual activities, not necessarily involving a high level of violence, whether or not the child is aware of what is happening. The activities may involve physical contact or non-contact activities, such as involving children in looking at, or in the production of, sexual images, watching sexual activities, encouraging children to behave in sexually inappropriate ways, or grooming a child in preparation for abuse (including via the internet). Sexual abuse is not solely perpetrated by adult males; women can also commit acts of sexual abuse, as can other children.

### 4. Neglect

Is the persistent failure to meet a child's basic physical and/or psychological needs, likely to result in the serious impairment of the child's health or development.

It may include a failure to:

Provide adequate food, clothing and shelter.

Protect a child from physical and emotional harm or danger.

Ensure adequate supervision (including the use of inadequate care-givers); or

Ensure access to appropriate medical care or treatment.

It may also include neglect of, or unresponsiveness to a child's basic emotional needs. If you are to refer a child or young person because of

<sup>1</sup> <https://www.gov.uk/government/publications/working-together-to-safeguard-children--2>

possible neglect, always check back to see if there have been any previous concerns.

## 5. Bullying

Bullying and forms of bullying including prejudice based and cyber bullying is also abusive which will include at least one, if not two, three or all four, of the defined categories of abuse.

### Procedures

Staff, trustees and volunteers at Cornwall Heritage Trust do not regularly come into contact with children; however there are some occasions where this may occur e.g. launch events or site open days. These occasions are sporadic and always in circumstances where the children are supervised by their school or parents and, at present, are not considered to be "Regulated Activity" as defined in the box below.

#### **Regulated Activity relating to children:**

The new definition of regulated activity relating to children comprises only:

i) Unsupervised activities: teach, train, instruct, care for or supervise children, or provide advice/guidance on well-being, or drive a vehicle only for children;

ii) Work for a limited range of establishments ('specified places'), with opportunity for contact, for example: schools, children's homes, childcare premises. Not work by supervised volunteers;

Work under (i) or (ii) is regulated activity only if done regularly. We are providing statutory guidance about supervision of activity which would be regulated activity if unsupervised.

iii) Relevant personal care, for example washing or dressing; or health care by or supervised by a professional;

iv) Registered childminding; and foster-carers.

This will be regularly reviewed and should the situation change DBS checks will be undertaken for the staff, trustees and volunteers concerned. [CHT recognises that it is illegal to request a DBS check where there is no entitlement or reason to do so<sup>2</sup>.](#)

A Risk Assessment for events being organised by CHT will be undertaken and disseminated to all those involved to ensure the safety of all, but particularly young guests or visitors.

Grants given to other organisations via the CHT grants scheme or the schools transport grants include the requirement for the applicants to confirm that they have adequate safeguarding policies and procedures in place. By signing the application form and accepting the grant they accept this responsibility.

Any concerns about the safety or wellbeing of a child should be directed to the LADO (Local Authority Designated Officer)

An allegation may relate to a person who works with children who has:

- Behaved in a way that has harmed a child, or may have harmed a child
- Possibly committed a criminal offence against or related to a child; or
- Behaved towards a child or children in a way that indicates they may pose a risk of harm to children

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<sup>2</sup> [www.esafeguarding.co.uk](http://www.esafeguarding.co.uk)

All staff, trustees and volunteers will be issued with the Cornwall Council safeguarding guidance for voluntary groups and organisations.<sup>3</sup>

## Corresponding Policies

CHT has a number of policies in place which link to this policy:

- Whistleblowing
- Health & Safety
- Complaints
- Grievance Procedure
- First Aid Policy
- Volunteering Policy

## Contact Details

Designated Safeguarding Officer (DSO)

Name: Cathy Woolcock  
Contact details: 01872 224014/ 07775 921758

Deputy DSO

Name: Brian Salmon  
Contact Details: 01872 277762

Senior Lead for Safeguarding

Name: Clare Jacques  
Contact Details: 01872 510649

LADO

01872 327225

Cornwall and Isles of Scilly Safeguarding Children Partnership

01872 327225

CEOP (Child Exploitation and Online Protection Command)

<https://www.ceop.police.uk/safety-centre/>

NSPCC Helpline

0808 800 5000

Childline

0800 1111

Umbrella Body for DBS checks:

Cornwall Council

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<sup>3</sup>[https://www.cornwall.gov.uk/media/21708908/safeguarding\\_toolkit\\_town\\_and\\_parish\\_councils\\_sept\\_2016\\_final\\_version.pdf](https://www.cornwall.gov.uk/media/21708908/safeguarding_toolkit_town_and_parish_councils_sept_2016_final_version.pdf)

<b>Policy written by:</b>	Cathy Woolcock
<b>Approved by:</b>	Executive Committee
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